



# ANNOUNCEMENT

## EQUAL EMPLOYMENT OPPORTUNITY IN ELECTRICAL APPRENTICESHIP

1. **Training of: INSIDE (ELECTRICIAN) APPRENTICE**
2. **Name of Program Sponsor:** Dakotas Area Electrical Apprenticeship and Training Fund
3. **Geographical Area Covered:** States of North Dakota, South Dakota, with the exception of the southern halves of Yankton, Clay and Union counties; and the following counties in Minnesota: Kittson, Roseau, Marshall, Pennington, Red Lake, Polk, Norman, Mahnommen, Clay, Becker, Wilkin, Ottertail, Grant, Douglas, Pipestone, Murray, Rock, Nobles and Traverse.
4. **Application Period: 24/7; everyone interested is encouraged to apply!**
5. Applications may be completed at the following locations or;

➤ **Apply Online Anytime at: [dakotasjatc.org](http://dakotasjatc.org)**

...or access electronic applications in- person at the following locations:

<input type="checkbox"/> JATC Office	2901 1 <sup>st</sup> Ave North	Fargo, ND 58102	701-297-5934
<input type="checkbox"/> LU 426 IBEW	101 S Fairfax Ave.	Sioux Falls, SD 57103	605-336-0370
<input type="checkbox"/> LU 1250 IBEW	922 ½ East St Patrick	Rapid City, SD 57701	605-343-0954
<input type="checkbox"/> LU 1426 IBEW	1714 North Washington	Grand Forks, ND 58203	701-775-7601
<input type="checkbox"/> LU 714 IBEW	125 35 <sup>th</sup> Ave NE	Minot, ND 58703	701-852-3025
<input type="checkbox"/> LU 714 IBEW	1800 Commerce Drive	Bismarck, ND 58501	701-258-6370

*Days and hours: 8:00 am to 4:30 pm weekdays (except holidays) at the offices listed above*



### MINIMUM QUALIFICATIONS:

- A. High School Graduate or;
  - i. have a certificate if High School Equivalency or GED or;
  - ii. have a two-year Associate Degree or higher
- B. Successfully completed one full year of high school algebra with a grade of "C" or better or;
  - i. one semester of post high school algebra with a grade of "C" or better or;
  - ii. the *electrical training ALLIANCE* online Tech Math Course
- C. Able to work legally in the United States and provide a valid Social Security Number
- D. Capable of completing all requirements of apprenticeship, including being able and willing to:
  - i. safely perform, or learn to safely perform essential functions of the job
  - ii. get to and from work at job sites within the geographical jurisdiction of the Local Union
  - iii. attend and successfully complete all related instruction
  - iv. understand and follow all JATC Rules and Policies
  - v. climb and work from ladders, scaffolds, poles and towers of various heights
  - vi. push, pull, crawl, crouch and work in confined spaces, lift 25-50 pounds regularly, and use various hand and power tools
  - vii. read, hear, speak and understand instructions and warnings in English
  - viii. Take, and obtain a qualifying score on, the *electrical training ALLIANCE* aptitude test
- E. Be a minimum of **18** years of age at time of registration. (May apply at 17)
- F. Possess a valid driver's license (and provide a copy of)

Applicants may qualify for either Direct Entry or Direct Interview if they meet any of the following qualifications:

1. Military Experience: at least three years of active duty or six years of reserve service (honorable discharge within the last 5 years)
2. [Electrical] Industry Experience: applicants who verify a minimum of 2,000 hours specifically in the electrical construction trade.
3. Applicants who have completed any of the following:
  - a. electrical training ALLIANCE Interim Credential program
  - b. School-to-Apprenticeship Program
  - c. Job Corps [electrical construction] training program
  - d. Recognized, Structured Pre-apprenticeship Program

**NOTE:** This announcement is for the purpose of establishing a list of qualified applicants so apprentices can be selected according to qualifications alone.

Dakotas Area Electrical Apprenticeship and Training Fund, Adam Kidwell, Director of Education Fall 2020